



Job Title: Director of Caregiver Support

Job Description: The Director of Caregiver Support runs Care2Foster, an innovative program within Fostering Great Ideas. The person will be responsible for overseeing the operations of Care2Foster and looking for new opportunities to expand the impact.

The position is non-exempt, hourly between 30-40 hours/week. The pay is \$20+/hr, with additional compensation up to 20 PTO and 5 sick days payable annually. The organization does not offer medical benefits, but does offer professional development support.

This role requires an individual who can multitask and prioritize, while leading system-wide improvements in the care of children. This person is a welcoming convener, a capable facilitator, and a clear delegator of tasks, co-leading the build out of an improved system of care focused on the needs of all children in care, across South Carolina. This person finds changemakers, consistent caregivers, willing helpers, organizes similarly minded individuals together, and builds bridges, conversations, and goals that are obtainable, for the betterment of more children in foster care. Much of the work is from a home office, but requires a human touch that is personal and engaging.

This person will develop partnership relationships with Caregivers as well as their support systems: Foster Parent Associations, local non-profits, Faith-based ministries, Child placement agencies (CPAs), and the Department of Social Services (particularly the Foster Parent Liaison), in order to further strengthen connections, highlight areas of need, convene bodies to build solutions, provide resources, and develop leaders within the foster care community.

The role involves further building the infrastructure within South Carolina to support caregivers to thrive. The role also supports partners' recruiting efforts. This may include hosting events, collaborating with partners, or providing consultation. In recruitment and caregiver support, the role gives special emphasis to nurturing caregiving that focuses on support of children who are in defined high need groups, specifically, sibling sets, teens, LGBTQ+ youth, and bilingual placement. In all manners, the inclusion framework of the organization encompasses the work, namely:

Fostering Great Ideas believes in the inherent value and dignity of all human beings. We neither judge nor discriminate on the basis of race, ethnicity, gender, sexual orientation, income or religious beliefs. It is our firm conviction that all people in every community can embrace the opportunity to show compassion to children in need.



Job Responsibilities:

- Build a team of strong allies and partners statewide focused on improved care, recruitment, and retention. Regular engagement to encourage discussion and leadership development with key members.
- Provide support, resources, and consultation to partners and leaders to enhance statewide efforts.
- Develop and maintain relationships with leaders at state foster care licensing agencies, support organizations, and social service county and state offices.
- Create strategic marketing efforts that address common barriers, questions, and concerns about fostering through video production, blog writing and management, and social media posting. Work closely with the website and graphic design department, and internal Fostering Great Ideas team to coordinate approach.
- Design and implement initiatives for current caregivers that will help them to thrive as foster families, provide trauma informed care to children and youth in their home, expand their skills and comfort in serving the highest need population, and persist in fostering. Assess initiatives and report on success. Help local partners to implement their own initiatives, when asked.
- Help faith-groups consider the role they play in serving and supporting all those most impacted by foster care in an inclusive, trauma-informed, and faith-based approach - parents, siblings, teens, LGBTQ+ youth, etc.
- Identify appropriate partners and advocates for the highest need groups impacted by foster care - sibling groups, teens, LGBTQ+, and parents/family. Develop a comprehensive resource/access list for each region.
- Develop and share a comprehensive resource/access list for each region for use by foster parents with resources, services, and discounts for foster parents and children in foster care.



Qualifications

- Associates or higher degree, preferred.
- Extensive network developed in community settings.
- Demonstrated excellence in organizational, managerial, and communication skills.
- Particular interest towards innovative organizations and their planned growth.
- Preference for experience as a foster or kinship caregiver.

Requirements

- Use of own computer, phone, and printer.
Organization reimburses for most office expenses.
- Use of own car. Organization reimburses mileage at \$0.50/mile.
- A positive attitude – you will be working with stressed systems. If you show frustration with the obstacles that will arise, the work will very quickly turn into a game of blame and pointing fingers. We honor everyone in the work and focus on partnership and mutual respect.
- Strong interpersonal skills, leadership skills, active listener, motivational interviewing skills, empathetic, detail-oriented, organized, and proactive.

Email connect@fgi4kids.org for inquiries.