



The Organization: Fostering Great Ideas

Our vision is that all the children, youth, and young adults in foster care feel valued and cared for during this time of stress and uncertainty. To realize the vision, we provide innovative, community-led solutions that emotionally support each individual at every step of their journey. Detail is at www.fgi4kids.org

The Position: Foster Youth Life Coach, Aspire Program

Aspire is designed for older youth and young adults who experienced foster care to receive ongoing guidance and support for their success, in areas of wellness, housing, education, career, and purpose.

Whether an individual's interest is to pursue further education, develop a promising career, discover spiritual or personal renewal, or connect to a healthy community of peers and caring adults, Aspire is the platform for brainstorming, risk taking, problem solving, and celebration, both in and out of foster care.

The Life Coach offers one-on-one, face-to-face guidance and support to their clients each month. Coaches are trained and certified and are continually supported to provide excellent client guidance. Life coaches are also uniquely qualified as each experienced foster care as a child or youth. Coaches are professionals who understand the issues and are trained to guide others towards healing and success.

Day to day support includes guiding each client towards improved problem solving, network building, health and wellness, career stability, financial literacy, educational attainment, secure housing and transport, personal and spiritual discovery, and, ultimately, towards living with purpose and conviction.

The Life Coach provides a safe space for client-led coaching, establishing trust, remaining confidential, staying curious, focused, open, honest, empathetic, and considerate with clients through a thought provoking process that inspires clients to maximize their personal and professional potential.

The position is non-exempt, hourly for up to 40 hours per week. The pay range is \$20+/hr, with additional compensation for holidays accrued in a given year. The organization does not offer medical benefits, but does offer professional development support and pays for International Coaching Federation accredited Professional Life Coach certification through Certified Life Coach Institute.

Program Goals

The employee is responsible for further developing Aspire in order to meet three goals:

1. Clients achieve their life dreams by improving their well-being and becoming self-sufficient through individual guidance, peer-to-peer connection, and community engagement.
2. Clients improve their GPA, retention, and graduation rates, access to stable housing and transportation, and long term support in comparison to pre-program metrics and their peers.
3. Clients lower their risk of homelessness, untreated mental health issues, substance abuse, incarceration, physical illness, career turnover rates, and human trafficking in comparison to pre-program metrics and their peers.

Applicant Requirements and Preferences

- Requirement of lived experience in foster care.
- Requirement of post-secondary degree (or working towards degree or advanced certificate).
- Strong preference for 3+ years of stable work experience.
 - If an applicant has been out of the workforce, similar commitments in the community.
- Strong preference for clinical knowledge and practical skills related to trauma management.
- Full embrace of our corporate culture, namely, a spirit of inclusion, respect and dignity, team collaboration, effective communication, and strong productivity.

Other Requirements

- Ability to drive to each client on a monthly basis. Use of your own car. Reimbursement at \$0.50/mile and up to \$2,000 per annum for maintenance related automobile expenses.
- Willingness to be on call, as needed, with additional pay option.
- Ability to work between hours of 4-7pm on 2 weekdays each week and ability to work every other weekend for 3 hours (flex).
- Use of own computer, phone, and printer. Organization reimburses for most office expenses.
- A positive attitude – you will be working with stressed systems. If you show frustration with the obstacles that will arise, the work will very quickly turn into a game of blame and pointing fingers. We honor everyone in the work and focus on partnership and mutual respect.
- Strong interpersonal skills, leadership skills, active listener, motivational interviewing skills, empathetic, detail-oriented, organized, and proactive.

To apply, send your resume to Connect@fgi4kids.org Thank you.