



Situation

Children in foster care long for relationships that matter during a time of great upheaval. While in foster care, over half will be separated from their full sibling set. Would you like to help?

Position

Sib-Link Care Manager, connecting siblings in foster care. Midlands, SC

Support children in foster care by organizing and leading monthly sibling visits, when brothers and sisters live in separate foster placements, a reality of foster care.

Job Description

The Sib-Link team coordinates and manages monthly sibling visits for separated sibling sets. Visits focus on rebuilding brother and sister connections when they are placed separately.

The Program Manager organizes transport of all siblings, plans out the monthly visit, transports 1 or more of the siblings, and is in charge of the sibling visit for the larger foster care team. Each sibling visit has 2 or more adults, is well organized, and is run after school and/or on weekends.

Education & Skills Required

- Education focused on care of others, with preference for advanced degree or certificate.
- Organization: Lead parties to agree on visit date/time/location, 2 weeks in advance.
- Negotiation: Guide caregivers and others to become involved, making visits happen.
- Driving: Drive on average 80 miles for each visit, in transport of siblings, using own car.
- Child engagement: Help children to interact in a positive manner and de-escalate issues.
- Writing: Inform the foster care team of the highlights and concerns of each visit.
- Positivity: you will be working with stressed systems. If you show frustration with the obstacles that will arise, the work will very quickly turn into a game of blame and pointing fingers. We honor everyone in the work and focus on partnership and mutual respect.
- Culture: embrace corporate culture, namely, a spirit of inclusion, respect and dignity, team collaboration, effective communication, and strong productivity.

Offer

- 20 hrs/week. \$20+ hourly wage, mileage reimbursement, car maintenance allowance.
 - \$0.50/mile. Use of own automobile for average up to 80 miles per visit.
 - \$2,000 annual allowable. Wear and tear on car will occur. Available for payment of maintenance needed as a direct result of your work.
- Office needs credited up to \$300/year. All requests require receipt.
- Computer reimbursement up to \$400, payable once every 4 years.
- PTO pay up to 20 days/year + 5 days of paid Sick leave. Detail in employee handbook.

Position requires the employee to be free of any felony charge or significant driving related problem, such as a DUI/DWI. The employee must have use of a car in good condition and have driver's insurance. A full background check will be made in advance of employment. This is a non-exempt, at-will position.

Position requires flexible work hours. As an example, for 20 hours / week, this equates to supporting 10 sibling groups and equates to 2-3 sibling visits per week. Each visit requires 4 hours of time, including travel. Therefore, be available for 4 hour time slots, 2-3 times per week, with many time slots during late afternoon to early evening and over the weekend, when children and their foster families are available. **Email connect@fgi4kids.org for inquiries.**